

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2025

or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number 001-35971



Ireland
*(State or other jurisdiction of
incorporation or organization)*

98-1108930
*(I.R.S. Employer
Identification No.)*

**Block D
Iveagh Court
Harcourt Road
Dublin
Ireland**
(Address of principal executive offices)

D02 VH94
(Zip Code)

+(353) (1) 2546200
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading symbol</u>	<u>Name of exchange on which registered</u>
Ordinary shares, par value \$0.01 per share	ALLE	New York Stock Exchange
3.500% Senior Notes due 2029	ALLE 3 ½	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The number of ordinary shares outstanding of Allegion plc as of April 22, 2025 was 86,049,290.

ALLEGION PLC

FORM 10-Q

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PART I-FINANCIAL INFORMATION

Item 1 – Financial Statements**Allegion plc****Condensed and Consolidated Statements of Comprehensive Income****(Unaudited)**

<i>In millions, except per share amounts</i>	Three months ended March 31,	
	2025	2024
Net revenues	\$ 941.9	\$ 893.9
Cost of goods sold	519.4	502.5
Selling and administrative expenses	226.1	219.3
Operating income	196.4	172.1
Interest expense	24.7	22.9
Other income, net	(3.5)	(3.7)
Earnings before income taxes	175.2	152.9
Provision for income taxes	27.0	29.1
Net earnings attributable to Allegion plc	\$ 148.2	\$ 123.8
Earnings per share attributable to Allegion plc ordinary shareholders:		
Basic net earnings	\$ 1.72	\$ 1.41
Diluted net earnings	\$ 1.71	\$ 1.41
Weighted-average shares outstanding:		
Basic	86.3	87.6
Diluted	86.7	88.1
Total comprehensive income attributable to Allegion plc	\$ 184.8	\$ 99.8

See accompanying notes to condensed and consolidated financial statements.

Allegion plc

Condensed and Consolidated Balance Sheets

(Unaudited)

<i>In millions, except share amounts</i>	March 31, 2025	December 31, 2024
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 494.5	\$ 503.8
Accounts and notes receivable, net	467.2	418.9
Inventories	443.6	423.0
Other current assets	56.4	76.6
Total current assets	1,461.7	1,422.3
Property, plant and equipment, net	396.8	385.3
Goodwill	1,508.2	1,489.4
Intangible assets, net	568.8	569.0
Other noncurrent assets	628.6	621.8
Total assets	\$ 4,564.1	\$ 4,487.8
LIABILITIES AND EQUITY		
Current liabilities:		
Accounts payable	\$ 249.3	\$ 258.0
Accrued expenses and other current liabilities	398.1	417.0
Short-term borrowings and current maturities of long-term debt	25.0	21.9
Total current liabilities	672.4	696.9
Long-term debt	1,972.0	1,977.6
Other noncurrent liabilities	312.8	312.6
Total liabilities	2,957.2	2,987.1
Equity:		
Ordinary shares, \$0.01 par value (86,058,059 and 86,254,744 shares issued and outstanding at March 31, 2025 and December 31, 2024, respectively)	0.9	0.9
Retained earnings	1,901.0	1,831.4
Accumulated other comprehensive loss	(295.0)	(331.6)
Total equity	1,606.9	1,500.7
Total liabilities and equity	\$ 4,564.1	\$ 4,487.8

See accompanying notes to condensed and consolidated financial statements.

Allegion plc

Condensed and Consolidated Statements of Cash Flows

(Unaudited)

<i>In millions</i>	Three months ended March 31,	
	2025	2024
Cash flows from operating activities:		
Net earnings	\$ 148.2	\$ 123.8
Adjustments to arrive at net cash provided by operating activities:		
Depreciation and amortization	30.0	28.8
Changes in assets and liabilities and other non-cash items	(73.7)	(101.5)
Net cash provided by operating activities	104.5	51.1
Cash flows from investing activities:		
Capital expenditures	(21.1)	(27.2)
Acquisition of businesses, net of cash acquired	(10.5)	(19.3)
Other investing activities, net	3.6	3.1
Net cash used in investing activities	(28.0)	(43.4)
Cash flows from financing activities:		
Debt repayments	(3.1)	(3.2)
Proceeds from 2021 Revolving Facility	—	—
Repayments of 2021 Revolving Facility	—	—
Proceeds from issuance of senior notes	—	—
Settlement of second amended credit facility	—	—
Payments of long-term debt	—	—
Net repayments of from debt	(3.1)	(3.2)
Debt financing costs	—	—
Excess tax benefit from share based awards	—	—
Dividends paid to ordinary shareholders	(43.6)	(42.1)
Repurchase of ordinary shares	(40.0)	(40.0)
Other financing activities, net	(4.6)	5.3
Net cash used in financing activities	(91.3)	(80.0)
Effect of exchange rate changes on cash and cash equivalents	5.5	(4.0)
Net decrease in cash and cash equivalents	(9.3)	(76.3)
Cash and cash equivalents - beginning of period	503.8	468.1
Cash and cash equivalents - end of period	\$ 494.5	\$ 391.8

See accompanying notes to condensed and consolidated financial statements.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

NOTE 1 - BASIS OF PRESENTATION

The accompanying Condensed and Consolidated Financial Statements of Allegion plc, an Irish public limited company, and its consolidated subsidiaries ("Allegion" or "the Company"), reflect the consolidated operations of the Company and have been prepared in accordance with United States ("U.S.") Securities and Exchange Commission ("SEC") interim reporting requirements. Accordingly, the accompanying Condensed and Consolidated Financial Statements do not include all disclosures required by accounting principles generally accepted in the U.S. ("GAAP") for full financial statements and should be read in conjunction with the Consolidated Financial Statements included in the Allegion Annual Report on Form 10-K for the year ended December 31, 2024. In the opinion of management, the accompanying Condensed and Consolidated Financial Statements contain all adjustments, which include normal recurring adjustments, necessary to state fairly the consolidated unaudited results for the interim periods presented.

NOTE 2 - RECENT ACCOUNTING PRONOUNCEMENTS***Recently Issued Accounting Pronouncements***

In November 2024, the FASB issued Accounting Standards Update (ASU) No. 2024-03, "Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses", which requires disaggregated disclosures of certain categories of expenses that are included in expense line items on the face of the consolidated statements of comprehensive income. This guidance will be effective for annual periods beginning after December 15, 2026 and interim periods within fiscal years beginning after December 15, 2027. This ASU is to be applied prospectively, but retrospective application is permitted. This ASU will result in additional required disclosures in the Company's Consolidated Financial Statements once adopted.

NOTE 3 - ACQUISITIONS**2025*****Next Door***

On February 4, 2025, the Company, through its subsidiaries, acquired Next Door Company ("Next Door"), a global provider of security products and solutions based in the United States. Next Door is reported in the Company's Allegion Americas segment.

Lemaar

On March 1, 2025, the Company, through its subsidiaries, acquired Lemaar Pty Ltd ("Lemaar"), a global provider of security products and solutions based in Australia. Lemaar is reported in the Company's Allegion International segment.

These acquisitions were accounted for as business combinations. Total consideration for these acquisitions was approximately \$11.1 million (net of cash acquired).

2024***Boss Door Controls***

On February 1, 2024, the Company, through its subsidiaries, acquired Boss Door Controls, a door solutions provider in the United Kingdom. The Boss Door Controls business has been incorporated into the Company's Allegion International segment.

Dorcas

On March 4, 2024, the Company, through its subsidiaries, acquired Montajes electronicos Dorcas S.L. ("Dorcas"), a manufacturer of electro-mechanical access control solutions based in Spain. The Dorcas business has been incorporated into the Company's Allegion International segment.

These acquisitions were accounted for as business combinations. Total consideration for these acquisitions was approximately \$20.9 million (net of cash acquired), which includes contingent consideration.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

NOTE 4 - INVENTORIES

Inventories are stated at the lower of cost and net realizable value using the first-in, first-out (FIFO) method. The major classes of inventories were as follows:

<i>In millions</i>	March 31, 2025	December 31, 2024
Raw materials	\$ 197.3	\$ 196.9
Work-in-process	52.0	48.2
Finished goods	194.3	177.9
Total	<u>\$ 443.6</u>	<u>\$ 423.0</u>

NOTE 5 - GOODWILL

The changes in the carrying amount of goodwill for the three months ended March 31, 2025, were as follows:

<i>In millions</i>	Allegion Americas	Allegion International	Total (1)
December 31, 2024	\$ 1,185.9	\$ 303.5	\$ 1,489.4
Acquisitions and adjustments	5.8	0.5	6.3
Currency translation	—	12.5	12.5
March 31, 2025	<u>\$ 1,191.7</u>	<u>\$ 316.5</u>	<u>\$ 1,508.2</u>

(1) Accumulated impairment for the International segment was \$573.6 million as of March 31, 2025 and December 31, 2024. There are no accumulated impairment losses for the Americas segment.

There was no impairment of goodwill for the three months ended March 31, 2025 and 2024.

NOTE 6 - INTANGIBLE ASSETS

The gross amount of the Company's intangible assets and related accumulated amortization were as follows:

<i>In millions</i>	March 31, 2025			December 31, 2024		
	Gross carrying amount	Accumulated amortization	Net carrying amount	Gross carrying amount	Accumulated amortization	Net carrying amount
Completed technologies/patents	\$ 77.9	\$ (45.1)	\$ 32.8	\$ 76.6	\$ (41.7)	\$ 34.9
Customer relationships	558.3	(214.7)	343.6	542.7	(201.5)	341.2
Trade names (finite-lived)	155.0	(98.4)	56.6	151.3	(91.4)	59.9
Other	96.3	(64.1)	32.2	91.8	(59.9)	31.9
Total finite-lived intangible assets	887.5	\$ (422.3)	465.2	862.4	\$ (394.5)	467.9
Trade names (indefinite-lived)	103.6		103.6	101.1		101.1
Total	<u>\$ 991.1</u>		<u>\$ 568.8</u>	<u>\$ 963.5</u>		<u>\$ 569.0</u>

Intangible asset amortization expense was \$16.2 million and \$15.2 million for the three months ended March 31, 2025 and 2024, respectively. Future estimated amortization expense on existing intangible assets in each of the next five years amounts to approximately \$61.2 million for full year 2025, \$51.6 million for 2026, \$44.6 million for 2027, \$36.0 million for 2028 and \$33.8 million for 2029.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

NOTE 7 - DEBT AND CREDIT FACILITIES

Long-term debt and other borrowings consisted of the following:

<i>In millions</i>	March 31, 2025	December 31, 2024
Term Facility	\$ 209.4	\$ 212.5
3.550% Senior Notes due 2027	400.0	400.0
3.500% Senior Notes due 2029	400.0	400.0
5.411% Senior Notes due 2032	600.0	600.0
5.600% Senior Notes due 2034	400.0	400.0
Total borrowings outstanding	2,009.4	2,012.5
Discounts and debt issuance costs, net	(12.4)	(13.0)
Total debt	1,997.0	1,999.5
Less current portion of long-term debt	25.0	21.9
Total long-term debt	\$ 1,972.0	\$ 1,977.6

Unsecured Credit Facilities

The Company has an unsecured credit agreement consisting of a \$250.0 million term loan facility (the “Term Facility”), of which \$209.4 million was outstanding at March 31, 2025, and a \$750.0 million revolving credit facility (the “Revolving Facility” and, together with the Term Facility, the “Credit Facilities”), of which no balance was outstanding at March 31, 2025. The Credit Facilities are unconditionally guaranteed jointly and severally on an unsecured basis by Allegion plc, Allegion US Holding Company Inc. (“Allegion US Hold Co”), the Company's wholly-owned subsidiary, and Allegion (Ireland) Finance Designated Activity Company (“Allegion Ireland DAC”), the Company's wholly-owned subsidiary.

The Term Facility requires quarterly principal payments through its maturity on November 18, 2026. Future payments total \$18.8 million for the remainder of 2025 and \$190.6 million in 2026. The Company repaid \$3.1 million of principal on the Term Facility during the three months ended March 31, 2025. The Revolving Facility matures on May 20, 2029 and includes up to \$100.0 million for the issuance of letters of credit. The Company had \$18.5 million of letters of credit outstanding at March 31, 2025. Borrowings under the Revolving Facility may be repaid at any time without premium or penalty, and amounts repaid may be reborrowed.

Outstanding borrowings under the Credit Facilities accrue interest, at the option of the Company, equal to either: (i) a Secured Overnight Financing Rate (“SOFR”) rate plus an applicable margin or (ii) a base rate plus the applicable margin. The applicable margin ranges from 0.875% to 1.375% depending on the Company’s credit ratings. At March 31, 2025, the Company's outstanding borrowings under the Credit Facilities accrued interest at SOFR plus a margin of 1.225%, resulting in an interest rate of 5.550%. The Credit Facilities also contain negative and affirmative covenants and events of default that, among other things, limit or restrict the Company’s ability to enter into certain transactions. In addition, the Credit Facilities require the Company to comply with a maximum leverage ratio as defined in the credit agreement. As of March 31, 2025, the Company was in compliance with all applicable covenants under the credit agreement.

Senior Notes

As of March 31, 2025, Allegion US Hold Co has \$400.0 million outstanding of its 3.550% Senior Notes due 2027 (the “3.550% Senior Notes”), \$600.0 million outstanding of its 5.411% Senior Notes due 2032 (the “5.411% Senior Notes”) and \$400.0 million outstanding of its 5.600% Senior Notes (the “5.600% Senior Notes”), and Allegion plc has \$400.0 million outstanding of its 3.500% Senior Notes due 2029 (the “3.500% Senior Notes”, and all four senior notes collectively, the “Senior Notes”). The 3.550% Senior Notes and 3.500% Senior Notes both require semi-annual interest payments on April 1 and October 1 of each year and mature on October 1, 2027 and October 1, 2029, respectively. The 5.411% Senior Notes require semi-annual interest payments on January 1 and July 1 of each year and mature on July 1, 2032. The 5.600% Senior Notes require semi-annual interest payments on May 29 and November 29 of each year and mature on May 29, 2034.

The 3.550% Senior Notes, 5.411% Senior Notes and 5.600% Senior Notes are senior unsecured obligations of Allegion US Hold Co and rank equally with all of Allegion US Hold Co’s existing and future senior unsecured and unsubordinated indebtedness. The guarantee of the 3.550% Senior Notes, 5.411% Senior Notes and 5.600% Senior Notes is the senior unsecured obligation of Allegion plc and ranks equally with all of the Company's existing and future senior unsecured and unsubordinated indebtedness. The 3.500% Senior Notes are senior unsecured obligations of Allegion plc, are guaranteed by Allegion US Hold Co and rank equally with all of the Company's existing and future senior unsecured indebtedness. As of March 31, 2025, the Company was in compliance with all applicable covenants under the Senior Notes.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

NOTE 8 - FINANCIAL INSTRUMENTS

Currency Hedging Instruments

The gross notional amount of the Company's currency derivatives was \$171.4 million and \$167.2 million at March 31, 2025 and December 31, 2024, respectively. Neither the fair values of currency derivatives, which are determined based on a pricing model that uses spot rates and forward prices from actively quoted currency markets that are readily observable (Level 2 inputs under the fair value hierarchy described in Note 11), nor the balances included in Accumulated other comprehensive loss were material as of March 31, 2025 or December 31, 2024. Currency derivatives designated as cash flow hedges did not have a material impact to either Net earnings or Other comprehensive income during the three months ended March 31, 2025 and 2024, nor is the amount to be reclassified into Net earnings over the next twelve months expected to be material. At March 31, 2025, the maximum term of the Company's currency derivatives was less than one year.

Concentration of Credit Risk

The counterparties to the Company's forward contracts consist of a number of investment grade major international financial institutions. The Company could be exposed to losses in the event of nonperformance by the counterparties. However, the credit ratings and the concentration of risk in these financial institutions are monitored on a continuous basis, and therefore, the Company believes they present no significant credit risk to the Company.

NOTE 9 - LEASES

Total rental expense for the three months ended March 31, 2025 and 2024, was \$16.4 million and \$15.5 million, respectively, and is classified within Cost of goods sold and Selling and administrative expenses within the Condensed and Consolidated Statements of Comprehensive Income. Rental expense related to short-term leases, variable lease payments or other leases or lease components not included within the right of use ("ROU") asset or lease liability were both \$4.1 million for the three months ended March 31, 2025 and 2024. No material lease costs have been capitalized on the Condensed and Consolidated Balance Sheets as of March 31, 2025 or December 31, 2024.

The Company assesses the specific terms and conditions of each lease to determine the appropriate classification as either an operating or finance lease and the lease term. Substantially all of the Company's leases for which the Company is a lessee are classified as operating leases.

As a lessee, the Company categorizes its leases into two general categories: real estate leases and equipment leases. Amounts included within the Condensed and Consolidated Balance Sheets related to the Company's ROU asset and lease liability for both real estate and equipment leases were as follows:

<i>In millions</i>	Balance Sheet classification	March 31, 2025			December 31, 2024		
		Real estate	Equipment	Total	Real estate	Equipment	Total
ROU asset	Other noncurrent assets	\$ 104.7	\$ 42.2	\$ 146.9	\$ 107.1	\$ 40.6	\$ 147.7
Lease liability - current	Accrued expenses and other current liabilities	19.6	17.2	36.8	19.8	16.9	36.7
Lease liability - noncurrent	Other noncurrent liabilities	88.8	24.8	113.6	91.0	23.5	114.5
Other information:							
Weighted-average remaining term (years)		11.2	2.9		11.2	2.9	
Weighted-average discount rate		5.2 %	5.8 %		5.2 %	5.8 %	

The following table summarizes additional information related to the Company's leases for the three months ended March 31:

<i>In millions</i>	2025			2024		
	Real estate	Equipment	Total	Real estate	Equipment	Total
Cash paid for amounts included in the measurement of lease liabilities	\$ 6.5	\$ 5.8	\$ 12.3	\$ 6.3	\$ 5.1	\$ 11.4
ROU assets obtained in exchange for new lease liabilities	0.9	2.1	3.0	2.3	3.8	6.1

Future Repayments

Scheduled minimum lease payments required under non-cancellable operating leases for both the real estate and equipment lease portfolios for the remainder of 2025 and for each of the years thereafter as of March 31, 2025, are as follows:

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

<i>In millions</i>	Remainder of 2025	2026	2027	2028	2029	Thereafter	Total
Real estate leases	\$ 18.9	\$ 21.2	\$ 17.5	\$ 12.0	\$ 8.6	\$ 70.4	\$ 148.6
Equipment leases	15.0	14.6	9.2	5.1	1.7	0.3	45.9
Total	<u>\$ 33.9</u>	<u>\$ 35.8</u>	<u>\$ 26.7</u>	<u>\$ 17.1</u>	<u>\$ 10.3</u>	<u>\$ 70.7</u>	<u>\$ 194.5</u>

The difference between the total undiscounted minimum lease payments and the combined current and noncurrent lease liabilities as of March 31, 2025, is due to imputed interest of \$44.1 million.

NOTE 10 - DEFINED BENEFIT PLANS

The Company sponsors several U.S. and non-U.S. defined benefit pension plans for eligible employees and retirees and also maintains other supplemental plans for officers and other key employees. The components of the Company's Net periodic pension benefit cost (income) for the three months ended March 31 were as follows:

<i>In millions</i>	U.S.	
	2025	2024
Service cost	\$ 0.2	\$ 0.2
Interest cost	2.9	2.9
Expected return on plan assets	(3.8)	(3.8)
Administrative costs and other	0.3	0.3
Net amortization of:		
Prior service costs	—	0.1
Plan net actuarial losses	0.3	0.2
Net periodic pension benefit income	<u>\$ (0.1)</u>	<u>\$ (0.1)</u>

<i>In millions</i>	Non-U.S.	
	2025	2024
Service cost	\$ 0.5	\$ 0.4
Interest cost	3.0	3.0
Expected return on plan assets	(4.1)	(4.0)
Administrative costs and other	0.5	0.4
Net amortization of:		
Plan net actuarial losses	0.9	0.9
Net periodic pension benefit cost	<u>\$ 0.8</u>	<u>\$ 0.7</u>

Service cost is recorded in Cost of goods sold and Selling and administrative expenses, while the remaining components of Net periodic pension benefit cost (income) are recorded in Other income, net within the Condensed and Consolidated Statements of Comprehensive Income. Employer contributions to the plans were not material during the three months ended March 31, 2025 or 2024. Employer contributions totaling approximately \$3.6 million are expected to be made during the remainder of 2025.

NOTE 11 - FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Fair value measurements are based on a framework that utilizes the inputs market participants use to determine the fair value of an asset or liability and establishes a fair value hierarchy to prioritize those inputs. The fair value hierarchy is comprised of three levels that are described below:

- Level 1 – Inputs based on quoted prices in active markets for identical assets or liabilities.
- Level 2 – Inputs other than Level 1 quoted prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.
- Level 3 – Unobservable inputs based on little or no market activity and that are significant to the fair value of the assets and liabilities.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

The fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Observable inputs are obtained from independent sources and can be validated by a third party, whereas unobservable inputs reflect assumptions regarding what a third party would use in pricing an asset or liability based on the best information available under the circumstances. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

Assets and liabilities measured at fair value as of March 31, 2025, were as follows:

<i>In millions</i>	Fair value measurements			
	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total fair value
Recurring fair value measurements				
<i>Assets:</i>				
Investments	\$ —	\$ 15.4	\$ —	\$ 15.4
Total asset recurring fair value measurements	\$ —	\$ 15.4	\$ —	\$ 15.4
<i>Liabilities:</i>				
Deferred compensation and other retirement plans	\$ —	\$ 15.5	\$ —	\$ 15.5
Total liability recurring fair value measurements	\$ —	\$ 15.5	\$ —	\$ 15.5
Financial instruments not carried at fair value				
Total debt	\$ —	\$ 1,991.9	\$ —	\$ 1,991.9
Total financial instruments not carried at fair value	\$ —	\$ 1,991.9	\$ —	\$ 1,991.9

Assets and liabilities measured at fair value as of December 31, 2024, were as follows:

<i>In millions</i>	Fair value measurements			
	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total fair value
Recurring fair value measurements				
<i>Assets:</i>				
Investments	\$ —	\$ 17.1	\$ —	\$ 17.1
Total asset recurring fair value measurements	\$ —	\$ 17.1	\$ —	\$ 17.1
<i>Liabilities:</i>				
Deferred compensation and other retirement plans	\$ —	\$ 17.4	\$ —	\$ 17.4
Total liability recurring fair value measurements	\$ —	\$ 17.4	\$ —	\$ 17.4
Financial instruments not carried at fair value				
Total debt	\$ —	\$ 1,979.3	\$ —	\$ 1,979.3
Total financial instruments not carried at fair value	\$ —	\$ 1,979.3	\$ —	\$ 1,979.3

The Company determines the fair value of its financial assets and liabilities using the following methodologies:

- *Investments* – These instruments include equity mutual funds and corporate bond funds. The fair value is obtained based on observable market prices quoted on public exchanges for similar instruments.
- *Deferred compensation and other retirement plans* – These include obligations related to deferred compensation and other retirement plans adjusted for market performance. The fair value is obtained based on observable market prices quoted on public exchanges for similar instruments.
- *Debt* – These instruments are recorded at cost and include the Credit Facilities and Senior Notes maturing through 2034. The fair value of these debt instruments is obtained based on observable market prices quoted on public exchanges for similar instruments.

The methodologies used by the Company to determine the fair value of its financial assets and liabilities as of March 31, 2025, are the same as those used as of December 31, 2024. The carrying values of Cash and cash equivalents, Accounts and notes receivable, net, Accounts payable and Accrued expenses and other current liabilities are a reasonable estimate of their fair value due to the short-term nature of these instruments.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

The Company also had investments in debt and equity securities without readily determinable fair values of \$64.9 million and \$66.9 million as of March 31, 2025 and December 31, 2024, respectively, which are classified as Other noncurrent assets within the Condensed and Consolidated Balance Sheets. These investments are considered to be nonrecurring fair value measurements, and thus, are not included in the fair value tables above.

NOTE 12 - EQUITY

The changes in the components of Equity for the three months ended March 31, 2025, were as follows:

<i>In millions, except per share amounts</i>	Allegion plc shareholders' equity					
	Total equity	Ordinary shares		Capital in excess of par value	Retained earnings	Accumulated other comprehensive loss
		Amount	Shares			
Balance at December 31, 2024	\$ 1,500.7	\$ 0.9	86.3	\$ —	\$ 1,831.4	\$ (331.6)
Net earnings	148.2	—	—	—	148.2	—
Other comprehensive income, net	36.6	—	—	—	—	36.6
Repurchase of ordinary shares	(40.0)	—	(0.3)	(5.4)	(34.6)	—
Share-based compensation activity	5.4	—	0.1	5.4	—	—
Dividends to ordinary shareholders (\$0.51 per share)	(44.0)	—	—	—	(44.0)	—
Balance at March 31, 2025	\$ 1,606.9	\$ 0.9	86.1	\$ —	\$ 1,901.0	\$ (295.0)

The changes in the components of Equity for the three months ended March 31, 2024, were as follows:

<i>In millions, except per share amounts</i>	Allegion plc shareholders' equity					
	Total equity	Ordinary shares		Capital in excess of par value	Retained earnings	Accumulated other comprehensive loss
		Amount	Shares			
Balance at December 31, 2023	\$ 1,318.3	\$ 0.9	87.5	—	\$ 1,578.9	\$ (261.5)
Net earnings	123.8	—	—	—	123.8	—
Other comprehensive loss, net	(24.0)	—	—	—	—	(24.0)
Repurchase of ordinary shares	(40.0)	—	(0.3)	(14.8)	(25.2)	—
Share-based compensation activity	14.8	—	0.2	14.8	—	—
Dividends to ordinary shareholders (\$0.48 per share)	(42.0)	—	—	—	(42.0)	—
Balance at March 31, 2024	\$ 1,350.9	\$ 0.9	87.4	\$ —	\$ 1,635.5	\$ (285.5)

In June 2023, the Company's Board of Directors (the "Board") reauthorized the Company's existing share repurchase program and, as a result, authorized the repurchase of up to, and including, \$500.0 million of the Company's ordinary shares (the "Share Repurchase Authorization"). During the three months ended March 31, 2025 the Company paid \$40.0 million to repurchase the ordinary shares reflected above on the open market under the Share Repurchase Authorization. As of March 31, 2025, the Company had approximately \$200.0 million available under the Share Repurchase Authorization.

Accumulated Other Comprehensive Loss

The changes in Accumulated other comprehensive loss for the three months ended March 31, 2025, were as follows:

<i>In millions</i>	Cash flow hedges	Defined benefit items	Foreign currency items	Total
December 31, 2024	\$ 6.9	\$ (123.1)	\$ (215.4)	\$ (331.6)
Other comprehensive income (loss) before reclassifications	(0.8)	(3.1)	39.1	35.2
Amounts reclassified from accumulated other comprehensive loss ^(a)	(0.2)	1.2	—	1.0
Tax benefit	0.2	0.2	—	0.4
March 31, 2025	\$ 6.1	\$ (124.8)	\$ (176.3)	\$ (295.0)

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

The changes in Accumulated other comprehensive loss for the three months ended March 31, 2024, were as follows:

<i>In millions</i>	Cash flow hedges	Defined benefit items	Foreign currency items	Total
December 31, 2023	\$ 5.6	\$ (125.9)	\$ (141.2)	\$ (261.5)
Other comprehensive (loss) income before reclassifications	0.7	0.9	(26.4)	(24.8)
Amounts reclassified from accumulated other comprehensive loss ^(a)	(0.1)	1.2	—	1.1
Tax expense	(0.2)	(0.1)	—	(0.3)
March 31, 2024	<u>\$ 6.0</u>	<u>\$ (123.9)</u>	<u>\$ (167.6)</u>	<u>\$ (285.5)</u>

- (a) Amounts reclassified from Accumulated other comprehensive loss and recognized into Net earnings related to cash flow hedges are recorded in Cost of goods sold and Interest expense. Amounts reclassified from Accumulated other comprehensive loss and recognized into Net earnings related to defined benefit items are recorded in Other income, net.

NOTE 13 - SHARE-BASED COMPENSATION

The Company's share-based compensation plans include programs for stock options, restricted stock units ("RSUs") and performance stock units ("PSUs"). Share-based compensation expense is included in Cost of goods sold and Selling and administrative expenses within the Condensed and Consolidated Statements of Comprehensive Income. The following table summarizes the share-based compensation expense recognized for the three months ended March 31:

<i>In millions</i>	2025	2024
Stock options	\$ 2.3	\$ 2.1
RSUs	5.5	5.4
PSUs	2.3	2.1
Pre-tax expense	10.1	9.6
Tax benefit	(1.4)	(0.9)
After-tax expense	<u>\$ 8.7</u>	<u>\$ 8.7</u>

Stock Options / RSUs

Eligible participants may receive (i) stock options, (ii) RSUs or (iii) a combination of both stock options and RSUs. Grants issued during the three months ended March 31 were as follows:

	2025		2024	
	Number granted	Weighted-average fair value per award	Number granted	Weighted-average fair value per award
Stock options	138,538	\$ 37.72	127,046	\$ 40.92
RSUs	82,252	\$ 126.56	83,328	\$ 130.29

The weighted-average fair value of the stock options granted is determined using the Black-Scholes option-pricing model. The following weighted-average assumptions were used during the three months ended March 31:

	2025	2024
Dividend yield	1.61 %	1.47 %
Volatility	29.89 %	29.29 %
Risk-free rate of return	4.31 %	4.29 %
Expected life (years)	5.4	6.0

Volatility is based on the Company's historic volatility. The risk-free rate of return is based on the yield curve of a zero-coupon U.S. Treasury bond on the date the award is granted with a maturity equal to the expected term of the award. In 2024, the expected life of the Company's stock option awards was derived from the simplified approach based on the weighted-average time to vest and the remaining contractual term, because the Company did not have sufficient history to estimate expected life. Beginning in 2025, the expected life of the Company's stock option awards is derived from historical data, based on the past exercise activity and post-vest cancellation activity of the Company's stock option program and represents the period of time that awards are expected to be outstanding.

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NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

Performance Stock

During the three months ended March 31, 2025, the Company granted PSUs with a maximum award level of approximately 0.1 million shares. In February 2023, 2024 and 2025, the Company's Compensation and Human Capital Committee granted PSUs that were earned based 50% upon a performance condition, measured at each reporting period by earnings per share ("EPS") performance in relation to pre-established targets for each performance period set by the Compensation and Human Capital Committee of the Board, and 50% upon a market condition, measured by the Company's relative total shareholder return against, for 2023, the S&P 400 Capital Goods Index over a three-year performance period, and for 2024 and 2025, a 50/50 blend of the S&P 400 Capitals Goods Index and the S&P 500 Capital Goods Index over a three-year performance period. The fair values of the market condition are estimated using a Monte Carlo Simulation approach in a risk-neutral framework to model future stock price movements based upon historical volatility, risk-free rates of return and correlation matrix.

NOTE 14 - OTHER INCOME, NET

The components of Other income, net for the three months ended March 31 were as follows:

<i>In millions</i>	2025	2024
Interest income	\$ (4.0)	\$ (3.6)
Foreign currency exchange loss	1.0	1.2
Other	(0.5)	(1.3)
Other income, net	\$ (3.5)	\$ (3.7)

NOTE 15 - INCOME TAXES

The effective income tax rates for the three months ended March 31, 2025 and 2024, were 15.4% and 19.0%, respectively. The decrease in the effective income tax rate compared to 2024 is primarily due to discrete items, including the favorable year over year changes in the amounts recognized for uncertain tax positions and income tax credits.

NOTE 16 - EARNINGS PER SHARE ("EPS")

Basic EPS is calculated by dividing Net earnings attributable to Allegion plc by the weighted-average number of ordinary shares outstanding for the applicable period. Diluted EPS is calculated after adjusting the denominator of the basic EPS calculation for the effect of all potentially dilutive ordinary shares, which in the Company's case includes shares issuable under share-based compensation plans.

The following table summarizes the weighted-average number of ordinary shares outstanding for basic and diluted EPS calculations for the three months ended March 31:

<i>In millions</i>	2025	2024
Weighted-average number of basic shares	86.3	87.6
Shares issuable under share-based compensation plans	0.4	0.5
Weighted-average number of diluted shares	86.7	88.1

At March 31, 2025 and 2024, 0.2 million and 0.3 million stock options, respectively, were excluded from the computation of weighted-average diluted shares outstanding because the effect of including these shares would have been anti-dilutive.

NOTE 17 - NET REVENUES

The following tables show the Company's Net revenues related to both tangible product sales and services and software for the three months ended March 31, 2025 and 2024, respectively, disaggregated by business segment:

<i>In millions</i>	Three months ended March 31, 2025		
	Allegion Americas	Allegion International	Total
Net revenues			
Products	\$ 714.7	\$ 164.8	\$ 879.5
Services and software	43.1	19.3	62.4
Total Net revenues	\$ 757.8	\$ 184.1	\$ 941.9

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

<i>In millions</i>	Three months ended March 31, 2024		
	Allegion Americas	Allegion International	Total
Net revenues			
Products (a)	\$ 666.8	\$ 165.6	\$ 832.4
Services and software (a)	42.5	19.0	61.5
Total Net revenues	<u>\$ 709.3</u>	<u>\$ 184.6</u>	<u>\$ 893.9</u>

(a) Revenue from access control systems and time, attendance and workforce productivity solutions were reclassified from electronic Products revenue to Services and software revenue to better align with the Company's operations and management reporting. The reclassification had no impact on the timing or amount of revenue recognized. Accordingly, the electronic Products revenue and Services and software revenue for the three-months ended March 31, 2024 were recast to reflect this change.

Net revenues are shown by tangible product sales and services and software, as contract terms, conditions and economic factors affecting the nature, amount, timing and uncertainty around revenue recognition and cash flows are substantially similar within each of these two principal revenue streams.

As of March 31, 2025 and December 31, 2024, contract assets related to the Company's right to consideration for work completed but not billed were not material. The Company does not have any material costs to obtain or fulfill a contract that are capitalized on its Condensed and Consolidated Balance Sheets. During the three months ended March 31, 2025 and 2024, no adjustments related to performance obligations satisfied in previous periods were recorded.

As of March 31, 2025 and December 31, 2024, contract liabilities related to revenues allocated to remaining performance obligations totaled \$42.9 million and \$33.2 million, respectively, and are classified as Accrued Expenses and Other Current Liabilities and Other noncurrent liabilities within the Condensed and Consolidated Balance Sheets.

NOTE 18 - COMMITMENTS AND CONTINGENCIES

The Company is involved in various litigation, claims and administrative proceedings, including those related to environmental and product warranty matters. Amounts recorded for identified contingent liabilities are estimates, which are reviewed periodically and adjusted to reflect additional information when it becomes available. Subject to the uncertainties inherent in estimating future costs for contingent liabilities, except as expressly set forth in this note, management believes that any liability which may result from these legal matters would not have a material adverse effect on the financial condition, results of operations, liquidity or cash flows of the Company.

Environmental Matters

As of March 31, 2025 and December 31, 2024, the Company had reserves for environmental matters of \$17.4 million and \$17.8 million, respectively. The total reserve at March 31, 2025 and December 31, 2024, included \$9.8 million and \$9.9 million, respectively, related to remediation of sites previously disposed by the Company. Environmental reserves are classified as Accrued expenses and other current liabilities or Other noncurrent liabilities within the Condensed and Consolidated Balance Sheets based on the timing of their expected future payment. The Company's total current environmental reserve at March 31, 2025 and December 31, 2024, was \$2.7 million and \$2.4 million, respectively, and the remainder was classified as noncurrent. Expenses related to environmental remediation were not material during the three months ended March 31, 2025 or 2024. Given the evolving nature of environmental laws, regulations and technology, the ultimate cost of future compliance is uncertain.

Warranty Liability

The changes in the standard product warranty liability for the three months ended March 31 were as follows:

<i>In millions</i>	2025	2024
Balance at beginning of period	\$ 22.8	\$ 20.7
Reductions for payments	(2.8)	(2.6)
Accruals for warranties issued during the current period	2.9	4.4
Changes to accruals related to preexisting warranties	—	(0.1)
Currency translation	0.2	(0.2)
Balance at end of period	<u>\$ 23.1</u>	<u>\$ 22.2</u>

Standard product warranty liabilities are classified as either Accrued expenses and other current liabilities or Other noncurrent liabilities within the Condensed and Consolidated Balance Sheets based on the timing of the expected future payments.

ALLEGION PLC
NOTES TO CONDENSED AND CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)

NOTE 19 - BUSINESS SEGMENT INFORMATION

The Company classifies its business into the following two reportable segments based on industry and market focus: Allegion Americas and Allegion International. The Company largely evaluates performance based on Segment operating income and Segment operating margins. The Company's CODM is its chief executive officer, who uses segment operating income as the measure of profit and loss to evaluate the financial performance of the business and as the basis for resource allocation, performance reviews and compensation. For these reasons, the Company believes that Segment operating income represents the most relevant measure of segment profit and loss. The Company's CODM may exclude certain charges or gains, such as corporate charges and other special charges, from Operating income to arrive at a Segment operating income that is a more meaningful measure of profit and loss upon which to base operating decisions. The Company defines Segment operating margin as Segment operating income as a percentage of the segment's Net revenues.

A summary of operations by reportable segment for the three months ended March 31 was as follows:

<i>In millions</i>	2025	2024
Allegion Americas		
Net revenues	\$ 757.8	\$ 709.3
Cost of goods sold	412.5	393.3
Selling and administrative expenses	133.9	129.0
Segment operating income	<u>\$ 211.4</u>	<u>\$ 187.0</u>
Allegion International		
Net revenues	\$ 184.1	\$ 184.6
Cost of goods sold	106.9	110.3
Selling and administrative expenses	65.5	61.3
Segment operating income	<u>11.7</u>	<u>13.0</u>
Reconciliation to earnings before income tax		
Segment operating income from reportable segments	\$ 223.1	\$ 200.0
Unallocated corporate expense	26.7	27.9
Interest expense	24.7	22.9
Other income, net	(3.5)	(3.7)
Total earnings before income taxes	<u>\$ 175.2</u>	<u>\$ 152.9</u>

NOTE 20 - SUBSEQUENT EVENTS

On April 2, 2025, the Company, through its subsidiaries, acquired 100% of Trimco Hardware ("Trimco"), a manufacturer of high-performance and custom-designed architectural hardware primarily sold for commercial and institutional markets. Trimco will be incorporated into the Company's Allegion Americas segment.

On April 10, 2025, the Company's Board of Directors declared a quarterly dividend of \$0.51 per ordinary share. The dividend is payable June 30, 2025, to shareholders of record on June 13, 2025.

Item 2 – Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following Management’s Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from the results discussed in the forward-looking statements. Factors that may cause a difference include, but are not limited to, those discussed under Part I, Item 1A – Risk Factors in the Annual Report on Form 10-K for the fiscal year ended December 31, 2024. The following section is qualified in its entirety by the more detailed information, including our Condensed and Consolidated Financial Statements and the notes thereto, which appears elsewhere in this Quarterly Report.

Overview

Organization

Allegion plc and its consolidated subsidiaries ("Allegion," "the Company," "we," "our," or "us") are a leading global provider of security products and solutions operating in two segments: Allegion Americas and Allegion International. We sell a wide range of security products and solutions for end-users in commercial, institutional and residential facilities worldwide, including the education, healthcare, government, hospitality, retail, commercial office and single and multi-family residential markets. Our leading brands include CISA®, Interflex®, LCN®, Schlage®, SimonsVoss® and Von Duprin®.

Recent Developments

Business and Industry Trends and Outlook

In the first quarter of 2025, we delivered mid-single digit revenue growth compared to the same period in 2024, driven by the Americas non-residential business, as demand for our products remains healthy.

Demand for electronic security products has also remained strong. Macroeconomic conditions in our International markets remain mixed.

Global Trade and Macroeconomic Environment

In the first quarter of 2025, the U.S. government announced tariffs on imports from several countries from which we manufacture and/or import products and components. Subsequent to their announcement, there have been changes to the effective dates and amounts, and as a result, we are unable to quantify the impact that tariffs, when ultimately enacted, will have on our results of operations. We continue to analyze the impact of these actions and what, if any, steps, including pricing actions, we may take to mitigate the impact of the tariffs. We estimate we source approximately 20-25% of cost of goods sold ("COGS") from Mexico, less than 5% of COGS from China, and 5-10% of COGS from all other countries. Additionally, this could impact future demand.

Acquisitions

On February 4, 2025, the Company, through its subsidiaries, acquired Next Door Company ("Next Door"), a global provider of security products and solutions based in the United States. Next Door is reported in the Company's Allegion Americas segment.

On March 1, 2025, the Company, through its subsidiaries, acquired Lemaar Pty Ltd ("Lemaar"), a global provider of security products and solutions based in Australia. Lemaar is reported in the Company's Allegion International segment.

2025 Dividends and Share Repurchases

During the three months ended March 31, 2025, we paid dividends of \$0.51 per ordinary share to shareholders and repurchased approximately 0.3 million shares for \$40.0 million.

Results of Operations – Three months ended March 31

<i>In millions, except per share amounts</i>	2025	% of revenues	2024	% of revenues
Net revenues	\$ 941.9		\$ 893.9	
Cost of goods sold	519.4	55.1 %	502.5	56.2 %
Selling and administrative expenses	226.1	24.0 %	219.3	24.5 %
Operating income	196.4	20.9 %	172.1	19.3 %
Interest expense	24.7		22.9	
Other income, net	(3.5)		(3.7)	
Earnings before income taxes	175.2		152.9	
Provision for income taxes	27.0		29.1	
Net earnings attributable to Allegion plc	<u>\$ 148.2</u>		<u>\$ 123.8</u>	
Diluted net earnings per ordinary share attributable to Allegion plc ordinary shareholders:	<u>\$ 1.71</u>		<u>\$ 1.41</u>	

The discussions that follow describe the significant factors contributing to the changes in our results of operations for the periods presented and form the basis used by management to evaluate the financial performance of the business.

Net Revenues

Net revenues for the three months ended March 31, 2025, increased by 5.4%, or \$48.0 million, compared with the same period in 2024, due to the following:

Pricing	1.1 %
Volume	2.9 %
Acquisitions	2.2 %
Currency exchange rates	(0.8)%
Total	<u>5.4 %</u>

The increase in Net revenues was driven by higher volumes, the favorable impact from acquisitions, and improved pricing, which was partially offset by unfavorable foreign currency exchange rate movements.

Pricing includes increases or decreases of price, including discounts, surcharges and/or other sales deductions, on our existing products and services. Volume includes increases or decreases of revenue due to changes in unit volume of existing products and services, as well as new products and services.

Operating Income/Margin

Operating income for the three months ended March 31, 2025, increased \$24.3 million compared to the same period in 2024. Operating margin, which we define as Operating income as a percentage of total Net revenues, for the three months ended March 31, 2025, increased to 20.9% from 19.3% for the same period in 2024, due to the following:

<i>In millions</i>	Operating Income	Operating Margin
March 31, 2024	\$ 172.1	19.3 %
Inflation and investment spending in excess of pricing and productivity	(0.4)	(0.2)%
Volume / product mix	17.5	1.3 %
Acquisitions	5.1	0.1 %
Currency exchange rates	1.9	0.4 %
Acquisition / integration/ restructuring expenses	0.2	— %
March 31, 2025	<u>\$ 196.4</u>	<u>20.9 %</u>

The increase in Operating income and Operating margin was driven by favorable volume/product mix, the favorable impact from acquisitions, favorable foreign currency exchange rate movements, inclusive of transactional currency gains and losses, and lower acquisition, integration and restructuring expenses. These increases were partially offset by slightly higher inflation and investment spending than pricing and productivity.

Inflation and investment spending in excess of pricing and productivity includes the impact to both Operating income and Operating margin from pricing, as defined above, in addition to productivity, inflation and investment spending. Productivity represents improvements in unit costs of materials, cost reductions related to improvements to our manufacturing design and processes and reductions in selling and administrative expenses due to productivity projects. Inflation includes both unit costs for the current period compared to the average actual cost for the prior period, multiplied by current year volumes, and current

period costs of ongoing selling and administrative functions compared to the same ongoing expenses in the prior period. Expenses related to increased head count for strategic initiatives, new facilities or other significant spending for strategic initiatives or new product and channel development, are captured in investment spending.

Volume/product mix represents the impact to both Operating income and Operating margin due to increases or decreases of revenue due to changes in unit volume, including new products and services, including the effect of changes in the mix of products and services sold on Cost of goods sold.

Interest Expense

Interest expense for the three months ended March 31, 2025, increased \$1.8 million compared with the same period in 2024, primarily due to higher interest rates on outstanding indebtedness compared to the same period in the prior year.

Other Income, net

The components of Other income, net for the three months ended March 31 were as follows:

<i>In millions</i>	2025	2024
Interest income	\$ (4.0)	\$ (3.6)
Foreign currency exchange loss	1.0	1.2
Other	(0.5)	(1.3)
Other income, net	<u>\$ (3.5)</u>	<u>\$ (3.7)</u>

Provision for Income Taxes

The effective income tax rates for the three months ended March 31, 2025 and 2024, were 15.4% and 19.0%, respectively. The decrease in the effective income tax rate compared to 2024 is primarily due to discrete items, including the favorable year over year changes in the amounts recognized for uncertain tax positions and income tax credits.

Review of Business Segments

We operate in and report financial results for two segments: Allegion Americas and Allegion International. These segments represent the level at which our chief operating decision maker reviews our financial performance and makes operating decisions.

Segment operating income is the measure of profit and loss that our chief operating decision maker uses to evaluate the financial performance of the business and as the basis for resource allocation, performance reviews and compensation. For these reasons, we believe that Segment operating income represents the most relevant measure of Segment profit and loss. Our chief operating decision maker may exclude certain charges or gains, such as corporate charges and other special charges, to arrive at a Segment operating income that is a more meaningful measure of profit and loss upon which to base our operating decisions. We define Segment operating margin as Segment operating income as a percentage of the segment's Net revenues.

The segment discussions that follow describe the significant factors contributing to the changes in results for each segment included in Net earnings.

Segment Results of Operations - For the three months ended March 31:

<i>In millions</i>	2025	2024	% Change
Net revenues			
Allegion Americas	\$ 757.8	\$ 709.3	6.8 %
Allegion International	184.1	184.6	(0.3)%
Total	<u>\$ 941.9</u>	<u>\$ 893.9</u>	
Segment operating income			
Allegion Americas	\$ 211.4	\$ 187.0	13.0 %
Allegion International	11.7	13.0	(10.0)%
Total	<u>\$ 223.1</u>	<u>\$ 200.0</u>	
Segment operating margin			
Allegion Americas	27.9 %	26.4 %	
Allegion International	6.3 %	7.0 %	

Allegion Americas

Our Allegion Americas segment is a leading provider of security products, services and solutions throughout North America. The segment sells a broad range of products and solutions including locks, locksets, key systems, door controls and door control systems, exit devices, doors, glass and door systems, accessories, electronic security products, access control systems and software and service solutions to customers in institutional, commercial and residential facilities, including the education, healthcare, government, hospitality, retail, commercial office and single and multi-family residential markets. This segment's primary brands are LCN, Schlage, Von Duprin and Stanley Access Technologies, which we utilize with permission in accordance with the terms of an agreement with Stanley Black & Decker ("Stanley" is the property of Stanley Logistics L.L.C.).

Net Revenues

Net revenues for the three months ended March 31, 2025, increased by 6.8%, or \$48.5 million, compared to the same period in 2024, due to the following:

Pricing	1.1 %
Volume	3.8 %
Acquisitions	2.3 %
Currency exchange rates	(0.4)%
Total	6.8 %

The increase in Net revenues was driven by higher volumes, the favorable impact of acquisitions, and improved pricing, partially offset by unfavorable foreign currency exchange rate movements.

Net revenues from non-residential products for the three months ended March 31, 2025, increased by a high-single digits percent compared to the same period in the prior year, as demand for our products remains healthy. We currently anticipate growth in revenues from our non-residential products and services for 2025.

Net revenues from residential products for the three months ended March 31, 2025, decreased by a mid-single digits percent compared to the same period in the prior year as a result of softer residential markets. Given current market conditions around new construction and existing home sales, we expect continued softness in our residential business in 2025.

Growth in electronic security products and solutions is a metric that is actively monitored by management and a focus of our investors. Electronic products encompass both residential and non-residential solutions and include all electrified product categories including, but not limited to, electronic and electrified locks, access control systems and electronic and electrified door controls and systems and exit devices. For the three months ended March 31, 2025, Net revenues from the sale of electronic products in the Allegion Americas segment increased by a low-double digits percent compared to the same period in the prior year. We expect continued growth in our electronic products in 2025.

Operating income/margin

Segment operating income for the three months ended March 31, 2025, increased \$24.4 million compared to the same period in 2024, and Segment operating margin for the three months ended March 31, 2025, increased to 27.9% from 26.4%, due to the following:

<i>In millions</i>	Operating Income	Operating Margin
March 31, 2024	\$ 187.0	26.4 %
Inflation and investment spending in excess of pricing and productivity	(0.9)	(0.4)%
Volume / product mix	17.0	1.3 %
Currency exchange rates	2.9	0.5 %
Acquisitions	4.6	— %
Acquisition / integration/ restructuring expenses	0.8	0.1 %
March 31, 2025	\$ 211.4	27.9 %

The increase in Segment operating income and Segment operating margin was primarily driven by favorable volume/product mix, favorable foreign currency exchange rate movements, the favorable impact of recent acquisitions, and lower acquisition, integration, and restructuring expenses. These increases were partially offset by inflation and investment spending in excess of pricing and productivity. The currency impact above is primarily due to the strengthening of the U.S. dollar versus the Mexican peso compared to the prior year.

Allegion International

Our Allegion International segment provides security products, services and solutions primarily throughout Europe, Asia and Oceania. The segment offers end-users a broad range of products, services and solutions including locks, locksets, portable

locks, key systems, door controls and door control systems, exit devices, doors, electronic security products, access control systems, time and attendance and workforce productivity solutions, among other software and service solutions. This segment's primary brands are AXA, CISA, Gainsborough, Interflex, and SimonsVoss.

Net Revenues

Net revenues for the three months ended March 31, 2025, decreased by 0.3%, or \$0.5 million, compared to the same period in 2024, due to the following:

Pricing	1.0 %
Volume	(0.1)%
Acquisitions	1.8 %
Currency exchange rates	(3.0)%
Total	(0.3)%

The decrease in Net revenues was primarily driven by unfavorable foreign currency exchange rate movements and lower volumes. This decrease was partially offset by favorable impact from acquisitions as well as improved pricing.

Operating income/margin

Segment operating income for the three months ended March 31, 2025, decreased \$1.3 million compared to the same period in 2024, and Segment operating margin for the three months ended March 31, 2025, decreased to 6.3% from 7.0%, due to the following:

<i>In millions</i>	Operating Income	Operating Margin
March 31, 2024	\$ 13.0	7.0 %
Inflation and investment spending in excess of pricing and productivity	(0.6)	(0.4)%
Volume / product mix	0.6	0.3 %
Currency exchange rates	(1.0)	(0.4)%
Acquisitions	0.5	0.1 %
Acquisition / integration/ restructuring expenses	(0.8)	(0.3)%
March 31, 2025	\$ 11.7	6.3 %

The decrease in Segment operating income and Segment operating margin was primarily driven by the unfavorable impact from foreign currency exchange rate movements, inflation and investment spending in excess of pricing and productivity, and higher acquisition, integration and restructuring expenses. These decreases were partially offset by the favorable impact from volume/product mix and recent acquisitions.

Liquidity and Capital Resources

Liquidity Outlook, Sources and Uses

Our primary source of liquidity is cash provided by operating activities. Cash provided by operating activities is used to invest in new product development and fund capital expenditures and working capital requirements. Our ability to generate cash from operating activities, our unused borrowing capacity under the Revolving Facility and our access to the capital and credit markets enable us to fund these capital needs, execute our long-term growth strategies and return value to our shareholders. Further, our business operates with strong operating cash flows, low leverage and low capital intensity, providing financial flexibility.

Our short-term financing needs primarily consist of working capital requirements, restructuring initiatives, capital spending, dividend payments and principal and interest payments on our long-term debt. Long-term financing needs depend largely on potential growth opportunities, including potential acquisitions, repayment or refinancing of our long-term obligations and repurchases of our ordinary shares. Of our total outstanding indebtedness as of March 31, 2025, approximately 90% incurs fixed-rate interest and is therefore not exposed to the risk of rising variable interest rates.

Based upon our operations, existing cash balances and unused borrowing capacity under the Revolving Facility, as of March 31, 2025, we expect our cash flows from operations will be sufficient to maintain a sound financial position and liquidity and to meet our current financing needs for at least the next 12 months. Further, we do not anticipate any covenant compliance challenges with any of our outstanding indebtedness for at least the next 12 months. We also believe existing borrowing capacity under the Credit Facilities and access to credit and capital markets are sufficient to achieve our longer-term strategic plans.

The following table reflects the major categories of cash flows for the three months ended March 31. For additional details, see the Condensed and Consolidated Statements of Cash Flows in the Condensed and Consolidated Financial Statements.

<i>In millions</i>	2025	2024
Net cash provided by operating activities	\$ 104.5	\$ 51.1
Net cash used in investing activities	(28.0)	(43.4)
Net cash used in financing activities	(91.3)	(80.0)

Operating Activities: Net cash provided by operating activities during the three months ended March 31, 2025, increased \$53.4 million compared to the same period in 2024, primarily driven by higher net earnings and lower cash used for working capital.

Investing Activities: Net cash used in investing activities during the three months ended March 31, 2025, decreased \$15.4 million compared to the same period in 2024, primarily due to lower capital expenditures and less cash used for acquisitions.

Financing Activities: Net cash used in financing activities during the three months ended March 31, 2025, increased \$11.3 million compared to the same period in 2024, primarily due to an increase in cash used for other financing activities.

Capitalization

Long-term debt and other borrowings consisted of the following:

<i>In millions</i>	March 31, 2025	December 31, 2024
Term Facility	\$ 209.4	\$ 212.5
3.550% Senior Notes due 2027	400.0	400.0
3.500% Senior Notes due 2029	400.0	400.0
5.411% Senior Notes due 2032	600.0	600.0
5.600% Senior Notes due 2034	400.0	400.0
Total borrowings outstanding	2,009.4	2,012.5
Discounts and debt issuance costs, net	(12.4)	(13.0)
Total debt	1,997.0	1,999.5
Less current portion of long-term debt	25.0	21.9
Total long-term debt	\$ 1,972.0	\$ 1,977.6

We have an unsecured credit agreement in place, consisting of a \$250.0 million term loan facility (the "Term Facility"), of which \$209.4 million was outstanding at March 31, 2025, and a \$750.0 million revolving credit facility (the "Revolving Facility" and, together with the Term Facility, the "Credit Facilities"), of which no balance was outstanding at March 31, 2025.

The Term Facility requires quarterly principal payments through its maturity on November 18, 2026. Future payments total \$18.8 million for the remainder of 2025 and \$190.6 million due in 2026. We repaid \$3.1 million of principal on the Term Facility during the three months ended March 31, 2025. The Revolving Facility matures on May 20, 2029 and includes up to \$100.0 million for the issuance of letters of credit. We had \$18.5 million of letters of credit outstanding at March 31, 2025. Borrowings under the Revolving Facility may be repaid at any time without premium or penalty, and amounts repaid may be reborrowed.

Outstanding borrowings under the Credit Facilities accrue interest, at our option, equal to either: (i) a Secured Overnight Financing Rate ("SOFR") rate plus an applicable margin or (ii) a base rate plus the applicable margin. The applicable margin ranges from 0.875% to 1.375% depending on our credit ratings. At March 31, 2025, our outstanding borrowings under the Credit Facilities accrued interest at SOFR plus a margin of 1.225%, resulting in an interest rate of 5.550%. The Credit Facilities also contain negative and affirmative covenants and events of default that, among other things, limit or restrict our ability to enter into certain transactions. In addition, the Credit Facilities require us to comply with a maximum leverage ratio as defined in the credit agreement. As of March 31, 2025, we were in compliance with all applicable covenants under the credit agreement.

As of March 31, 2025, we also have \$400.0 million outstanding of 3.550% Senior Notes due 2027 (the "3.550% Senior Notes"), \$600.0 million outstanding of 5.411% Senior Notes due 2032 (the "5.411% Senior Notes"), \$400.0 million outstanding of 5.600% Senior Notes due 2034 (the "5.600% Senior Notes"), and \$400.0 million outstanding of 3.500% Senior Notes due 2029 (the "3.500% Senior Notes", and all four senior notes collectively, the "Senior Notes"). The 3.550% Senior Notes and 3.500% Senior Notes both require semi-annual interest payments on April 1 and October 1 of each year and mature on October 1, 2027 and October 1, 2029, respectively. The 5.411% Senior Notes require semi-annual interest payments on January 1 and July 1 of each year and mature on July 1, 2032. The 5.600% Senior Notes require semi-annual interest payments on May 29 and November 29 of each year and mature on May 29, 2034.

Historically, the majority of our earnings were considered to be permanently reinvested in jurisdictions where we have made, and intend to continue to make, substantial investments to support the ongoing development and growth of our global operations. At March 31, 2025, we analyzed our working capital requirements and the potential tax liabilities that would be

incurred if certain subsidiaries made distributions and concluded that no material changes to our historic permanent reinvestment assertions are required.

Defined Benefit Plans

Our investment objective in managing defined benefit plan assets is to ensure that all present and future benefit obligations are met as they come due. We seek to achieve this goal while trying to mitigate volatility in plan funded status, contributions and expense by better matching the characteristics of the plan assets to that of the plan liabilities. Global asset allocation decisions are based on a dynamic approach whereby a plan's allocation to fixed income assets increases as the funded status increases. We monitor plan funded status, asset allocation and the impact of market conditions on our defined benefit plans regularly in addition to investment manager performance. For further details on pension plan activity, see Note 10 to the Condensed and Consolidated Financial Statements.

For a further discussion of Liquidity and Capital Resources, refer to Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," contained in our Annual Report on Form 10-K for the year ended December 31, 2024.

Guarantor Financial Information

Allegion US Hold Co is or was, as applicable, the issuer of the 3.550% Senior Notes, 5.411% Senior Notes, and 5.600% Senior Notes and is the guarantor of the 3.500% Senior Notes. Allegion plc (the "Parent") is or was, as applicable, the issuer of the 3.500% Senior Notes and is or was, as applicable, the guarantor of the 3.550% Senior Notes, 5.411% Senior Notes, and 5.600% Senior Notes. Allegion US Hold Co is directly or indirectly 100% owned by the Parent and each of the guarantees of Allegion US Hold Co and the Parent is full and unconditional and joint and several.

The 3.550% Senior Notes, 5.411% Senior Notes, and 5.600% Senior Notes are or were, as applicable, senior unsecured obligations of Allegion US Hold Co and rank equally with all of Allegion US Hold Co's existing and future senior unsecured and unsubordinated indebtedness. The guarantee of the 3.550% Senior Notes, 5.411% Senior Notes, and 5.600% Senior Notes is or was, as applicable, the senior unsecured obligation of the Parent and ranks equally with all of the Parent's existing and future senior unsecured and unsubordinated indebtedness. The 3.500% Senior Notes are senior unsecured obligations of the Parent and rank equally with all of the Parent's existing and future senior unsecured and unsubordinated indebtedness. The guarantee of the 3.500% Senior Notes is the senior unsecured obligation of Allegion US Hold Co and ranks equally with all of Allegion US Hold Co's existing and future senior unsecured and unsubordinated indebtedness.

Each guarantee is effectively subordinated to any secured indebtedness of the guarantor to the extent of the value of the assets securing such indebtedness. The Senior Notes are structurally subordinated to indebtedness and other liabilities of the subsidiaries of the guarantor, none of which guarantee the notes. The obligations of the guarantor under its guarantee are limited as necessary to prevent such guarantee from constituting a fraudulent conveyance under applicable law and, therefore, are limited to the amount that the applicable guarantor could guarantee without such guarantee constituting a fraudulent conveyance; this limitation, however, may not be effective to prevent such guarantee from constituting a fraudulent conveyance. If the guarantee was rendered voidable, it could be subordinated by a court to all other indebtedness (including guarantees and other contingent liabilities) of the applicable guarantor, and, depending on the amount of such indebtedness, the applicable guarantor's liability on its guarantee could be reduced to zero. In such an event, the notes would be structurally subordinated to the indebtedness and other liabilities of the guarantor.

For further details, terms and conditions of the Senior Notes refer to the Company's Forms 8-K filed October 2, 2017, September 27, 2019, June 22, 2022, and May 29, 2024.

The following tables present the summarized financial information specified in Rule 1-02(bb)(1) of Regulation S-X for each issuer and guarantor. The summarized financial information has been prepared in accordance with Rule 13-01 of Regulation S-X.

Selected Condensed Statement of Comprehensive Income Information

In millions	Three months ended March 31, 2025		Year ended December 31, 2024	
	Allegion plc	Allegion US Hold Co	Allegion plc	Allegion US Hold Co
Net revenues	\$ —	\$ —	\$ —	\$ —
Gross profit	—	—	—	—
Operating loss	(1.9)	—	(7.8)	(0.1)
Equity earnings in affiliates, net of tax	162.3	93.0	669.6	421.4
Transactions with related parties and subsidiaries ^(a)	(5.2)	(22.8)	(31.4)	(87.3)
Net earnings	148.2	62.9	597.5	311.4
Net earnings attributable to the entity	148.2	62.9	597.5	311.4

(a) Transactions with related parties and subsidiaries include intercompany interest and fees.

Selected Condensed Balance Sheet Information

<i>In millions</i>	March 31, 2025		December 31, 2024	
	Allegion plc	Allegion US Hold Co	Allegion plc	Allegion US Hold Co
Current assets:				
Amounts due from related parties and subsidiaries	\$ 0.2	\$ 677.4	\$ 0.1	\$ 932.8
Total current assets	12.2	692.7	10.0	954.9
Noncurrent assets:				
Amounts due from related parties and subsidiaries	—	1,296.5	—	1,296.5
Total noncurrent assets	1,791.8	1,708.7	1,792.9	1,399.7
Current liabilities:				
Amounts due to related parties and subsidiaries	\$ 5.8	\$ 781.9	\$ 12.1	\$ 801.4
Total current liabilities	50.4	805.8	48.0	824.2
Noncurrent liabilities:				
Amounts due to related parties and subsidiaries	492.7	2,349.1	472.4	2,756.6
Total noncurrent liabilities	1,074.7	3,738.7	1,061.1	4,145.8

Critical Accounting Policies

Management's Discussion and Analysis of Financial Condition and Results of Operations are based upon our Condensed and Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of financial statements in conformity with those accounting principles requires management to use judgments in making estimates and assumptions based on the relevant information available at the end of each period. These estimates and assumptions have a significant effect on reported amounts of assets and liabilities, revenue and expenses, as well as the disclosure of contingent assets and liabilities because they result primarily from the need to make estimates and assumptions on matters that are inherently uncertain. Actual results may differ from estimates.

Management believes there have been no significant changes during the three months ended March 31, 2025, to the items we disclosed as our critical accounting policies in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended December 31, 2024.

Recent Accounting Pronouncements

Refer to Note 2 in our Condensed and Consolidated Financial Statements for a discussion of recently issued and adopted accounting pronouncements.

Forward-Looking Statements

Certain statements in this report, other than purely historical information, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These forward-looking statements generally are identified by the words "believe," "project," "expect," "anticipate," "estimate," "forecast," "outlook," "intend," "strategy," "future," "opportunity," "plan," "may," "should," "will," "would," "will be," "will continue," "will likely result," or the negative thereof or variations thereon or similar expressions generally intended to identify forward-looking statements.

These statements are based on currently available information and our current assumptions, expectations and projections about future events. While we believe that our assumptions, expectations and projections are reasonable in view of the currently available information, you are cautioned not to place undue reliance on our forward-looking statements. Forward-looking statements speak only as of the date they are made and are not guarantees of future performance. They are subject to future events, risks and uncertainties – many of which are beyond our control – as well as potentially inaccurate assumptions, that could cause actual results to differ materially from our expectations and projections including, among other things:

- ongoing macroeconomic challenges and continued economic instability;
- increased prices and inflation;
- volatility and uncertainty in the political, economic and regulatory environments in which we operate, including changes to trade agreements, sanctions, import and export regulations, custom duties and applicable tax regulations and interpretations, social and political unrest, instability, national and international conflict, terrorist acts and other geographical disputes and uncertainties;
- the strength and stability of the institutional, commercial and residential construction and remodeling markets;

- fluctuations in currency exchange rates;
- potential impairment of our goodwill, indefinite-lived intangible assets and/or our long-lived assets;
- instability in the U.S. and global capital and credit markets;
- our ability to make scheduled debt payments or to refinance our debt obligations;
- increased competition, including from technological developments;
- the development, commercialization and acceptance of new products and services;
- changes in customer and consumer preferences and our ability to maintain beneficial relationships with large customers;
- our products or solutions failing to meet certification and specification requirements, being defective, causing property damage, bodily harm or injury, or otherwise falling short of customers' needs and expectations;
- our ability to identify and successfully complete and integrate acquisitions, including achieving their anticipated strategic and financial benefits;
- business opportunities that diverge from our core business;
- our ability to achieve the expected improvements or financial returns we expect from our strategic initiatives;
- our ability to effectively manage and implement restructuring initiatives or other organizational changes;
- global climate change or other unexpected events, including global health crises, such as COVID-19;
- the proper functioning of our information technology and operational technology systems, including disruption or breaches of our information systems, such as cybersecurity attacks;
- the failure of our third-party vendors to provide effective support for many of the critical elements of our global information and operational technology infrastructure;
- our ability to recruit and retain a highly qualified and diverse workforce;
- disruptions in our global supply chain, including product manufacturing and logistical services provided by our supplier partners;
- our ability to effectively manage real or perceived issues related to product quality, safety, corporate social responsibility and other reputational matters;
- our ability to protect our brand reputation and trademarks;
- legal judgments, fines, penalties or settlements imposed against us or our assets as a result of legal proceedings, claims and disputes;
- claims of infringement of intellectual property rights by third parties;
- improper conduct by any of our employees, agents or business partners;
- changes to, or changes in interpretations of, current laws and regulations;
- uncertainty and inherent subjectivity related to transfer pricing regulations in the countries in which we operate;
- changes in tax rates, the adoption of new tax legislation or exposure to additional tax liabilities; and
- risks related to our incorporation in Ireland, including the possible effects on us of future legislation or adverse determinations by taxing authorities that could increase our tax burden.

These events, risks and uncertainties are described more fully in the "Risk Factors" section of our Annual Report on Form 10-K for the fiscal year ended December 31, 2024. There may also be other factors that have not been anticipated or that are not described in our periodic filings with the SEC, generally because we did not believe them to be significant at the time, which could cause actual results to differ materially from our projections and expectations. We do not undertake to update any forward-looking statements, except as required by applicable law.

Item 3 – Quantitative and Qualitative Disclosures about Market Risk

There have been no material changes in our exposure to market risk during the first quarter of 2025. For a discussion of the Company's exposure to market risk, refer to Part II, Item 7A, "Quantitative and Qualitative Disclosures About Market Risk," contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

Item 4 – Controls and Procedures

The Company's management, including its Chief Executive Officer and Chief Financial Officer, have conducted an evaluation of the effectiveness of disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act), as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded as of March 31, 2025, that the disclosure controls and procedures are effective in ensuring that all material information required to be filed in this Quarterly Report on Form 10-Q has been recorded,

processed, summarized and reported when required and the information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

There have not been any changes in the Company's internal control over financial reporting that occurred during the first quarter of 2025 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II – OTHER INFORMATION

Item 1 – Legal Proceedings

In the normal course of business, we are involved in a variety of lawsuits, claims and legal proceedings, including commercial and contract disputes, labor and employment matters, product liability claims, environmental liabilities, antitrust and trade regulation matters, intellectual property disputes and tax-related matters. In our opinion, pending legal matters are not expected to have a material adverse impact on our results of operations, financial condition, liquidity or cash flows.

Item 1A – Risk Factors

There have been no material changes to our risk factors contained in our Annual Report on Form 10-K for the period ended December 31, 2024. For a further discussion of our Risk Factors, refer to the “Risk Factors” discussion contained in our Annual Report on Form 10-K for the year ended December 31, 2024.

Item 2 - Unregistered Sales of Equity Securities, Use of Proceeds and Issuer Purchases of Equity Securities

Issuer Purchases of Equity Securities

Period	Total number of shares purchased (000s)	Average price paid per share	Total number of shares purchased as part of publicly announced plans or programs (000s)	Approximate dollar value of shares that may yet be purchased under the plans or programs (000s) (1)
January 1 - January 31	—	\$ —	—	\$ 240,024
February 1 - February 28	50	129.37	50	231,932
March 1 - March 31	262	128.08	262	200,024
Total	312	\$ 128.29	312	\$ 200,024

(1) In June 2023, our Board of Directors reauthorized the Company’s ordinary existing share repurchase program and, as a result, authorized the repurchase of up to \$500.0 million of the Company’s ordinary shares under the program. The share repurchase program does not have a prescribed expiration date. Share repurchases may be made from time-to-time in open market, accelerated stock repurchase or privately negotiated transactions, including pursuant to one or more Rule 10b5-1 trading plans. The timing and manner of any share repurchase and the actual number of ordinary shares repurchased will be determined at the discretion of management based on a variety of factors, including, among others, the Company’s stock price, corporate and regulatory requirements, and other general market and economic conditions.

Item 5 - Other Information

During the three months ended March 31, 2025, no director or officer of the Company adopted or terminated a “Rule 10b5-1 trading arrangement” or “non-rule 10b5-1 trading arrangement,” as each term is defined in item 408(a) of Regulation S-K.

Item 6 – Exhibits

(a) Exhibits

<u>Exhibit No.</u>	<u>Description</u>	<u>Method of Filing</u>
3.1	Amended and Restated Memorandum and Articles of Association of Allegion plc.	Incorporated by reference to Exhibit 3.1 to the Company’s Form 8-K filed with the SEC on June 13, 2016 (File No. 001-35971).
10.1	Jeffrey Braun Offer Letter, dated December 6, 2024*	Filed herewith.
22	Subsidiary Guarantors and Issuers of Guaranteed Securities	Filed herewith.
31.1	Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith.
31.2	Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith.
32.1	Certifications of Chief Executive Officer and Chief Financial Officer Pursuant to Rule 13a-14(b) or Rule 15d-14(b) and 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	Filed herewith.
101.INS	XBRL Instance Document.	The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	XBRL Taxonomy Extension Schema Document.	Filed herewith.
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.	Filed herewith.
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.	Filed herewith.
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document.	Filed herewith.
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.	Filed herewith.
104	Cover Page Interactive Data File.	Formatted as Inline XBRL and contained in Exhibit 101.

*Compensatory plan or arrangement.

ALLEGION PLC

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ALLEGION PLC
(Registrant)

Date: April 24, 2025

/s/ Michael J. Wagnes

Michael J. Wagnes, Senior Vice President
and Chief Financial Officer
Principal Financial Officer

Date: April 24, 2025

/s/ Nickolas A. Musial

Nickolas A. Musial, Vice President,
Controller, Chief Accounting Officer and Treasurer
Principal Accounting Officer

December 6, 2024

Mr. Jeffrey Braun

Dear Jeff:

I am pleased to inform you that Allegion's Board of Directors approved your transition into the role of Senior Vice President – General Counsel and Secretary, effective November 1, 2024 (the "Effective Date") until your retirement which is anticipated to commence June 30, 2025. As of the Effective Date, you will be considered a Section 16 Officer or executive officer of Allegion. You will continue to report to me and your assigned work location will be Michigan Remote.

The compensation, benefits, and other aspects of your role are outlined below:

1. Your base salary will remain at an annual rate of \$505,000, which will be paid biweekly, through March 31, 2025. Effective April 1, 2025, your annual rate will increase to \$525,000, which will continue to be paid biweekly.
 2. You will remain eligible to participate in the Allegion Corporate - Annual Incentive Plan ("AIP") at 60% of your base salary through December 31, 2024. The actual award that you may receive can range from 0% to 200% of the targeted amount depending upon your performance and the performance of Allegion.
 3. Effective January 1, 2025, in lieu of participation in the Allegion Corporate - Annual Incentive Plan ("AIP") and annual long-term incentive (LTI) program, you will receive a monthly cash payment of \$97,083.
 4. You will be eligible to receive a cash payment of \$525,000 payable in two equal installments - \$262,500 in January 2025 and \$262,500 at the end of your service.
 5. You will continue to be eligible to participate in all applicable benefit programs offered to Allegion salaried employees in accordance with the terms and conditions of those programs including qualified and non-qualified 401k plans for employees in the United States.
 6. You will continue to be eligible for unlimited Paid Time Off (PTO) per our policy.
 7. As an Officer of Allegion, you will continue to be eligible to participate in the following programs:
 - a. Financial Counseling: You will be eligible for reimbursement of tax, estate, and financial planning services in an amount not to exceed \$12,000 annually for years 2024, 2025 and 2026.
 - b. Executive Health Program: You will be eligible to participate in the executive healthcare reimbursement program in an amount not to exceed \$2,000, annually, and while employed.
 - c. Change-in-Control: The Compensation and Human Capital Committee of the Board of Directors has approved your continued participation in the Allegion Change in Control Plan ("CIC Plan"). In addition to other certain benefits, more fully set forth within the CIC Plan, the CIC Plan generally provides severance payment and enhanced coverage under certain benefit plans in the event of a loss of employment due to a Covered Termination (as defined within and in accordance with the CIC Plan). Your severance payment under the CIC Plan will continue to be equal to 2.0 times your base salary plus
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your annual incentive target. You have already separately been provided with and have already accepted the CIC Plan.

8. You will be required to comply with the Allegion executive stock ownership requirements, effective November 1, 2024. Based on your role in Allegion, you are restricted from transactions involving Allegion securities (for example, exercising options or buying or selling ordinary shares or debt securities on the open market) except during designated window periods. You are also required to obtain pre-clearance prior to transacting in any Allegion shares/securities. Furthermore, you will be required to comply with the Allegion executive stock ownership requirements, which is two (2) times your annual base salary (\$1,010,000 increasing to \$1,050,000 April 1, 2025) for your role. You will have 5 years to reach this ownership level.

Please understand that this letter does not constitute a contract of employment for any specific period of time but will create an "employment at-will" relationship. This means that the employment relationship may be terminated with or without cause and with or without notice at any time by you or Allegion. Allegion reserves the right to modify or amend the terms of your employment at any time for any reason. This document does not create an express or implied contract of employment.

Jeff, we appreciate your willingness to serve in this role and believe that you will continue to make a significant contribution to Allegion. We look forward to receiving your acceptance.

Sincerely,

/s/ John Stone

John Stone
President and Chief Executive Officer

cc: Jennifer Hawes

CANDIDATE ACCEPTANCE

I accept your offer of employment with Allegion as Senior Vice President – General Counsel & Secretary and agree to the conditions in the offer letter.

<u>/s/ Jeffrey Braun</u>	<u>December 6, 2024</u>
Jeffrey Braun	Date

Subsidiary Guarantors and Issuers of Guaranteed Securities

The table below sets forth the guarantor of the 3.500% Senior Notes due 2029 issued by Allegion plc and the jurisdiction of incorporation or organization of such entity.

Name of Guarantor	Jurisdiction of Incorporation or Organization
Allegion US Holding Company Inc.	Delaware

The table below sets forth the guarantor of the 3.200% Senior Notes due 2024, 3.550% Senior Notes due 2027, 5.411% Senior Notes due 2032, and 5.600% Senior Notes due 2034 issued by Allegion US Holding Company Inc., a wholly-owned subsidiary of Allegion plc, and the jurisdiction of incorporation or organization of such entity.

Name of Guarantor	Jurisdiction of Incorporation or Organization
Allegion plc	Ireland

CERTIFICATION

I, John H. Stone, certify that:

1. I have reviewed the Quarterly Report on Form 10-Q of Allegion plc for the three months ended March 31, 2025;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 24, 2025

/s/ John H. Stone

John H. Stone
Principal Executive Officer

CERTIFICATION

I, Michael J. Wagnes, certify that:

1. I have reviewed the Quarterly Report on Form 10-Q of Allegion plc for the three months ended March 31, 2025;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 24, 2025

/s/ Michael J. Wagnes

Michael J. Wagnes
Principal Financial Officer

Section 1350 Certifications
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
(Subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code)

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code), each of the undersigned officers of Allegion plc (the Company), does hereby certify that:

The Quarterly Report on Form 10-Q for the three months ended March 31, 2025 (the Form 10-Q) of the Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ John H. Stone

John H. Stone
Principal Executive Officer
April 24, 2025

/s/ Michael J. Wagnes

Michael J. Wagnes
Principal Financial Officer
April 24, 2025